



CLARA's Commitment to a Better Future:

Diversity, Equity, Inclusion, and Belonging (DEIB)

At CLARA, we don't just talk about DEIB — we live it.

We believe a truly inclusive world is one where every person's unique experiences, potential, and humanity are valued. It's not just the right thing to do; it's the only way to build workplaces (and societies) that thrive.

What We Stand For

Diversity

Every perspective matters. From gender and race to thought and experience, we value the richness that diversity brings. It's not a box to check; it's what drives innovation and progress.

Equity

Talent is everywhere, but opportunity isn't. We challenge the systems that create barriers and ensure that everyone has a fair shot at success.

Inclusion

A seat at the table isn't enough. Everyone deserves to be heard, respected, and valued. We aim to create environments where people can show up as their whole selves.

Belonging

This is the heart of everything we do. Belonging means that no one feels like an outsider. It's about building communities and workspaces where everyone feels connected and supported.

How We're Taking Action

Redefining Hiring

We partner with companies to look beyond resumes and see candidates for who they truly are — their potential, their journey, and their ability to make a difference.

Driving Conversations

We're not afraid to challenge outdated systems and biases. From thought leadership to practical tools, we're empowering recruiters and hiring teams to rethink how they build teams.

Fostering Accountability

At CLARA, we hold ourselves and our partners accountable. We measure outcomes, listen to feedback, and adjust to ensure DEIB isn't just a promise — it's a reality.

Why This Matters

The future belongs to those who dare to do better. Building equitable workplaces isn't just a moral imperative; it's a business advantage. Diverse teams outperform, inclusive cultures retain top talent, and belonging builds employee loyalty and fosters innovation.

Our Promise

We know we're not perfect, but we're committed to learning, growing, and doing better — every day. Together with our clients, partners, and community, we can build a hiring process, a workplace, and a world that leaves no one behind.

Unlocking Potential, One Candidate at a Time

Contact us today to get started.